

# Alma Hunt

## 2007 Offering for Virginia Missions

### ALLOCATIONS FOR THE VIRGINIA BAPTIST MISSION BOARD (VBMB)

<b>NEW CHURCH INVESTMENT GRANTS</b> .....	<b>\$485,000</b>
New Church Investment Grants (NCIG) are Kingdom Advance opportunities that assist in the development of new churches/missions and new worshipping communities/multi-sites. Virginia Baptists help their church planting partners with start-up costs related to meeting in temporary facilities (rent, A/V and sound equipment, portable storage/transportation, advertising and other operating costs). This is known as the Start-Up Grant and has a current maximum of \$40,000. NCIG also assist churches and district associations with the purchase of land to start new churches/missions or for assisting new churches/missions in the building or purchase of their permanent facility. This is known as the Permanent Facility Grant and has a current maximum of \$20,000. In addition, NCIG provide help for churches that are expanding the kingdom through the inclusion of multiple site locations as a preferable way of reaching and impacting their local communities for Christ. This is known as the Multi-Site Investment Grant and has a current maximum of \$30,000.	
<b>PASTORS/BI-VOCATIONAL PASTORS TRAINING SCHOLARSHIPS</b> .....	<b>\$5,000</b>
Increasingly, bi-vocational pastors will fill a vital need in our smaller BGAV churches. In order for these pastors to be as effective as possible, they need training, support, mentoring, networking, and resource assistance. However, all too often these bi-vocational pastors and their churches do not have the financial resources needed in order to receive appropriate training. These funds will be used for conferences, resources, and scholarships for bi-vocational pastors.	
<b>BLAND MINISTRY CENTER &amp; APPALACHIAN REGIONAL MINISTRY</b> .....	<b>\$25,000</b>
The region of Appalachia has many needs that result from underdevelopment and underemployment. The Bland Center and Appalachian Regional Ministries do an outstanding job in addressing some of these needs from within that area. The BGAV/VBMB should continue partnership with these important ministries by providing financial assistance through the Alma Hunt Offering.	
<b>MIGRANT/RURAL ETHNIC MINISTRIES</b> .....	<b>\$5,000</b>
The Eastern Shore and Southside Virginia farming operations attract and utilize many ethnic workers, most of whom are migrant and poverty stricken. The Alma Hunt Offering can help district associations and local churches that seek to provide ministry with these workers.	
<b>STRATEGIC RURAL/SMALL TOWN MINISTRY</b> .....	<b>\$5,000</b>
Alma Hunt funds will help us to compliment the ministries of Bland and ARM in the Appalachia Region as well as support other similar initiatives in rural areas in other regions of the state.	
<b>SCHOLARSHIP ASSISTANCE FOR ETHNIC AND AFRICAN AMERICAN PASTORS AND KEY LEADERS</b> .....	<b>\$25,000</b>
The Virginia Baptist Mission Board provides scholarships for Ethnic and African American pastors and key lay leaders to attend school and seminaries in Virginia and beyond. The language/ethnic classes offered by the Korean College and Seminary and the John Leland Center in Northern Virginia provide excellent training that enables Language Missions leadership to become more committed to Virginia Baptists. Also, as the Virginia Baptist Mission Board becomes more active in supporting and developing Ethnic and African American churches, there is a great need to provide quality training pastors and key lay leaders. This scholarship will enable Ethnic and African American leaders to attend summer conferences at Glorieta and Ridgecrest. These conferences not only provide good training, but also help strengthen the relationship between our Ethnic and African American churches and Virginia Baptists.	
<b>IMPACT VIRGINIA!</b> .....	<b>\$25,000</b>
The great success of Impact Virginia! has allowed Virginia Baptist to expand how we plan and organize mission camps for students. Impact Virginia! is a mission camp that utilizes home repair and renovation as a base of all of it's projects. In 2007 Impact Virginia! expanded it's ministry to include mission camps that are not based on construction. IMPACT! is now the umbrella logo for a variety of mission camp experiences for students. These include the following: <ul style="list-style-type: none"><li>• Impact Virginia! – The 'classic' construction based mission camp</li><li>• Impact Metro! – An urban centered experience that will focus on community service projects, Bible Study, and cultural understanding of those living urban areas.</li><li>• Impact NOW! – A project that is in response to a natural disaster and will work to meet the needs deemed necessary by the affected community.</li><li>• Impact International! – An international project meeting the needs of our global partners. Students from the host country will also participate. Worship, food, projects, and fellowship will reflect the culture of each location.</li></ul> This is a great step forward in our approach to providing a holistic concept to ministry and mission. However, broadening the scope also incurs the broadening of needs for funds. Participant fees cover most of the expenses for these camps but continued research and development is an important part of this process. Funds would be used to purchase appropriate project supplies and materials, provide resources for the orientation of leadership, the training of students, and the spiritual equipping of teenagers.	
<b>DISASTER RESPONSE (RELIEF AND RECOVERY) MINISTRIES</b> .....	<b>\$25,000</b>
The years since 2001 have seen immense growth in Virginia Baptists' disaster response ministries. This growth can be measured in relation to number of volunteers trained, number of units available for service, disciplines available for response and visibility/ownership/branding among BGAV churches. This growth, however, has not been matched by growth in Cooperative Missions Budget funding for the ministries. It is true that, when high visibility disasters occur, Virginia Baptists give generously for particular responses. However, the expenses of maintaining a state of readiness with trained leaders, trained general volunteers and a well cared for and equipped response fleet continue even, and especially, when high profile responses do not occur. To these needs for maintaining what we have can be added the need for resources for continuing development and growth in our capabilities. Funds from the Alma Hunt Offering are crucial if we are to come anywhere close to meeting these needs.	

**MINISTERS AND FAMILIES IN CRISIS ..... \$25,000**

The Ministers' Care Program shares some of the cost of pastoral counseling for ministers and their immediate families in times of crisis. The Minister's Unemployment Fund offers a compassionate hand to ministers in transition whose positions have been terminated and this allocation is the only financial source for the funds needed to provide this assistance. Twelve to fifteen families are assisted annually in this caring ministry.

**DEVELOPMENTAL DISABILITIES MENTORING ..... \$25,000**

These funds will assist the Virginia Baptist Children's Home and Family Services in its Developmental Disabilities Ministry. The primary goal of DDM is to provide a ministry to families of persons with developmental disabilities, which will strengthen and augment their care giving role and assist them in planning and providing adequate, appropriate long-term care for their disabled family members. The collaborative goal is to develop residential programs and services for developmentally disabled adults, which will encourage continued growth toward individual maximum potential within a Christian, community-integrated, home-like environment.

**ASSOCIATIONAL MISSION SUPPORT ..... \$90,000**

These funds make possible a return to the association a certain percentage of the offering from the churches in that association for mission projects they design that otherwise would not be funded or funded adequately. This reinforces the partnership in missions as we advance the Redeemer's Kingdom together.

**VIRGINIA BAPTISTS' MISSIONS HISTORY ..... \$25,000**

Alma Hunt funds help the Virginia Baptist historical Society assist churches in preserving valuable records through climate-controlled storage, provide microfilming of Baptist history materials, offer local church historians help in researching and writing Virginia Baptist church histories and planning anniversary celebrations, provide educational materials sent to all churches for Virginia Baptist Heritage week, and maintain a heritage teaching gallery open to individuals and church groups.

**CHAPLAIN SERVICES OF THE CHURCHES OF VIRGINIA ..... \$30,000**

These funds will be used to assist the Chaplain Service of the Churches of Virginia provide ministry to prisoners and their families.

**COURAGEOUS VISION PARTNERSHIP GRANTS ..... \$20,000**

CVP grants provide the Mission Board with the opportunity to partner with churches across the state in establishing creative new community impact ministries. These grants provide monies to assist in start up expenses related to the new ministry, as well as monies to assist in training leaders to perform that particular ministry. In some cases churches may need monies for a stipend to assist with salary money for a new ministry leader.

Grants are given for a maximum of \$6,000 annually and may be renewed upon board approval for up to three years. Churches may receive no more than 3 such grants.

These grants are intended to encourage the establishment of new ministries and to help churches risk in attempting creative ways to impact their communities for the Kingdom's sake. They are to be focused on ministry and outreach, not internal programs.

**MC-2/HABITAT FOR HUMANITY HOUSE ..... \$20,000**

It is a dream for the Missions Connection Celebration MC2 to partner with Habitat for Humanity to build a house in Lynchburg each summer. WMUV, VBMB and other partners will join together in this endeavor. The actual financial obligation toward the habitat for Humanity House is \$60,000.

**PASTOR/SPOUSE WELLNESS INITIATIVE ..... \$10,000**

The spiritual, emotional, and physical health of ministerial families should be a priority concern of the BGAV. There are far too many ministers who are ineffective in their role because of poor health and unhealthy marriage relationships. There are many spouses of pastors who are suffering silently because of unhealthy church environments. The Empowering Leaders Team would like to sponsor a first-class retreat for pastors and spouses in order to encourage personal and marital health.

**STUDENT MISSIONS INITIATIVE ..... \$15,000**

The Plunge is a new, innovative avenue for mission education. The concept is to place participants in simulated events and situations in order for them to experience and understand the settings in which other "people groups" live. Several years ago a pilot project placed students in the 'virtual' arena of the life of a refugee. This "virtual reality" forced the students to make choices, endure hardships, and basically live life like a refugee. The experience opened the eyes of all the participants to the actual life of a refugee to the extent that each church involved has become on mission for refugees here in Virginia.

Funds will be used toward the development, expansion, and implementation of this mission education strategy. This is one of several necessary steps in order to incorporate this piece into a full mission curriculum for all age groups.

**KINGDOM ADVANCE VENTURER MISSION SERVICE ..... \$50,000**

The Venturer Program seeks to mobilize pairs of individuals for mission service of six months to two years in duration. The program came new to Virginia Baptists' strategy for mission mobilization in 2006. To date, only a modest amount to assist with administration, promotion and development of the program has been included in the Cooperative Missions budget. The annual cost for mobilizing one Venturer can be between \$15,000 and 25,000. As the program takes root, some Venturers will be funded by partners in the field who benefit from their service. Others will raise their own support. However some, those serving in positions of high strategic value and need for our partners should be funded from BGAV/VBMB sources. \$ 50,000 from the Alma Hunt Offering will assist us in placing approximately three Venturers in priority positions.

**HISPANIC MINISTRIES IN VIRGINIA ..... \$10,000**

These funds shall be administered by the Virginia Baptist Ambassadors working with the Hispanic Task Force in partnership with district associations and BGAV churches. These funds shall provide leadership training for Hispanic church leaders. The funds will provide opportunities for ESL and literacy programs across the Commonwealth and empower Hispanic churches to develop their own bible study, discipleship, stewardship and missions programs.

**ARABIC SPEAKING PEOPLE MINISTRIES IN VIRGINIA ..... \$10,000**

These funds enable the development of a statewide strategy for evangelizing and connecting to our Arab/Muslim neighbors in a respectful and faithful way. The funds are used for cross-cultural training for Virginia Baptists as they relate to their Muslim and Arab neighbors, for ESL training, for student ministries for Arab/Muslim background youth, and for hosting the Muslim Background Believers (MBB) Conference each year. This is the largest gathering of MBB's in the world and these dollars make that ministry possible.

**TOTAL ..... \$930,000**

## ALLOCATIONS FOR WOMAN'S MISSIONARY UNION OF VIRGINIA (WMU OF VIRGINIA)

### WMU OF VIRGINIA MINISTRY PROJECTS .....\$103,500

This encompasses the fifteen projects that are listed below and enables the WMU of Virginia to be flexible and responsive as it addresses the needs and opportunities throughout the state.

**MARY & ELIZABETH PROJECT** - Virginia Baptists are addressing teenage crisis pregnancy through a variety of ongoing ministries and prevention education. Through the Mary and Elizabeth Project, compassionate Christian women offer themselves as partners in non-judgmental relationships with pregnant teenagers. They demonstrate that love modeled through relationships is the most powerful tool in bringing about effective societal change. If you are interested in starting a Mary & Elizabeth Project, the WMU of Virginia recently revised its training manual and video that will help you. The WMU of Virginia also has a list of resources and speakers that congregations can access to assist them in developing a Mary & Elizabeth Project in their church. It has also produced a teaching video, called "Cherishing God's Gift of Sexuality," that encourages parents to talk with their children about sexuality from a Biblical perspective. Multi-cultural materials are also available.

**PARISH NURSE/FAITH COMMUNITY NURSE PROJECT** - The Parish Nurse/Faith Community Nurse Project uses the skills and expertise of registered nurses within a congregation to enhance the wholeness of the church family and community from a physical, spiritual, and mental/emotional perspective. Trained parish nurses throughout Virginia are available to assist any church in coordinating such a ministry. Financial assistance through scholarships may be available to nurses who desire to obtain training in this specialty.

**JOCHEBED AND HANNAH PROJECT** - Jochebed and Hannah were two mothers who took great risks and used creative steps to insure health, safety, education, and spiritual training for their children. The Jochebed and Hannah Project believes that every child belongs to God and that we are called to care for every child as our own. It calls people of faith to commit to uplifting the needs of children and their families across Virginia and around the world through education, advocacy, and support.

**LYDIA PROJECT** - This project is helping women to lead and facilitate outreach ministries and start new churches across the Commonwealth. It reminds us that the "church" is an autonomous community of believers in fellowship with Christ and one another for witness and service. The Lydia Project focuses on awakening women to listen for God's call in their lives and to discover how they can be involved in starting new fellowships, whether through home church studies or in the marketplace. Evangelizing in innovative and multi-cultural ways, taking woman-to-woman ministry into the work world and equipping persons to do life-style witnessing are priorities.

**GREAT COMMISSION TEACHERS PROJECT** - Globalization is ushering in massive opportunities for skilled educators to use their linguistic abilities in ministry. Through the Great Commission Teachers Project, professional educators and other willing workers are equipped to make a difference by tutoring at-risk children, helping adults prepare to take the GED exam, or teaching internationals the English language. In addition, the project helps Women on Mission sponsor literacy assistance mission trips such as BookNet to areas with special needs.

**DORCAS PROJECT** - Helping the poor of Virginia with food, clothing, and shelter is the aim of the Dorcas Project. The Dorcas Project helps churches to develop specific ministry approaches as an ongoing part of the solution to poverty in Virginia. The "One Church/One Family" Model continues to thrive as churches provide assistance to those in need, whether through transitional housing, assistance with community services, or food programs, to name a few. The Dorcas Project equips persons to conduct hunger and other assessments in their communities so that they can effectively design and implement relevant ministries for the poor. Many needy persons in Virginia testify to the witness of Virginia Baptists in their lives.

**HOPE BUILDERS/CHRISTIAN WOMEN'S JOB CORPS** - Christian Women's Job Corps is a national project of Woman's Missionary Union. Hope Builders, as it is called by Woman's Missionary Union of Virginia, creates an environment in which persons can move from dependency to self-sufficiency. Job skill development, combined with Bible study and friend-to-friend relationships, is a vital part of this ministry. The WMU of Virginia provides training and assistance to the sites located in Virginia.

**AGING WITH SIGNIFICANCE** - Aging With Significance is a coordinated effort of the Woman's Missionary Union of Virginia and the Virginia Baptist Mission Board to equip mature adults for spiritual, educational, and functional life fulfillment. In recognition of both the responsibility and opportunity that demographic changes present for church congregations, this ministry encourages churches to examine how they are meeting the needs of active/healthy, inactive/healthy, boomers 60+, transitionally impaired, homebound, and frail adults in the areas of spiritual formation, evangelism, meaningful service, fellowship and creativity, safety and accessibility, personal and household support, caregiver support, wellness and intergenerational opportunities. Aging With Significance also promotes mature adult ministry leadership development. In 2007 a "Silver Summit" will be conducted at CrossRoads Camp and Conference Center that will provide an opportunity for mature adults to socialize, worship, take educational classes on varied topics, engage in various levels of physical activity, and visit local attractions.

This ministry:

- values the giftedness of all maturing adults
- encourages maturing adults to volunteer their gifts
- networks and connects maturing adults to avenues by which to maintain, re-establish, or discover purpose

A statewide consultant is available to assist congregations, associations and community agencies in the establishment of this timely program.

**PARISH SOCIAL WORK MINISTRY** - This ministry provides a model that will educate and mobilize the faith community to address social issues in a Christian context, providing a holistic response to the struggles of everyday life. The role of the parish social worker may include: providing information about community resources, coordinating and equipping volunteers to meet direct needs, coordinating conferences and work groups, educating the church on the benefits of community services to the congregation, empowering individuals to advocate for social justice. Members of the Parish Social Work Task Force in cooperation with the Parish Nurse Task Force will also assist in developing and teaching a Lay Ministry Program. The Lay Ministry Program will be designed to educate lay health leaders in congregations that do not have access to a Parish Nurse or a Licensed Social Worker.

**SOCIAL JUSTICE PROJECTS** - Because of crises created by changing values and complexities in our society, we are called on to use our unique gifts in ministering to victims and becoming advocates for righting ills and eliminating injustices. These ministries are addressing inner-city violence and responding with innovative and timely strategies. These projects address needs in the economically deprived areas of Virginia where both community and legislative actions can facilitate restorative justice.

**WOMEN IN PRISON** - Life-skill teams mobilizing in outreach and woman-to-woman mentoring is the focus of this project. Special projects coordinated through the requests of prison chaplains are enabled through this ministry.

**CHRISTIAN SOCIAL MINISTRIES** - These funds will enable Christian Social Ministries across Virginia, giving special attention to Community Care beyond the established on-going ministries of the WMU of Virginia. This plan will utilize volunteers with a variety of expertise, and through connecting points will provide a Christian context in which persons in need may be equipped for life and employment.

**SUMMER CAMP MINISTRIES** - Each summer "Camp Little Cross Roads", located at CrossRoads Camp and Conference Center, offers eight weeks of resident camp for girls and teens plus coed weeks. Beginning in 2007 it will also include special Family Adventure Camps designed for families to retreat and experience summer camp together. This facility houses up to 160 campers each week. Campers engage in activities such as: Bible study, listen to and learn from missionaries, give to a special missions offering, participate in worship, and experience other cultures of the world. Opportunities for recreation include nature and hiking trails; field hockey; archery; backpacking; basketball, volleyball and badminton in the recreation building; a ropes course and climbing wall; and swimming in a junior olympic-size pool. Two High Adventure weeks have been developed to meet the needs of those who want a week of physical activities in addition to missions education. Through one of the four tracks (mountaineering, sports, camping or HorsePower), children learn Biblical principles of leadership. Through the years, hundreds of life-changing decisions have been made as young people accept Jesus Christ for the first time or commit to follow Him in missions. CrossRoads is devoted to leadership development with counselors fully trained by experienced staff. Each is encouraged to model a Christian lifestyle and mentor at least ten different campers each week. A LIT (Leader in Training) program is also provided for 14-18 year old teenagers who have a desire to find God's will for their lives, and who want to enhance their leadership development.

**BRIDGE BUILDERS PROJECT** - Created to transcend barriers, bridge cultures, and build relationships, the project will utilize the gifts and skills of the WMU of Virginia's Language and African American Leadership Teams. Through the WMU of Virginia's networks and interested partners, a search and discovery for MKs (Missionary Kids) residing in Virginia to serve as cross-cultural specialists through a MK SERVICE Corp will be conducted. Baptist Students residing in Virginia, majoring in foreign languages and/or skilled in a second language will be encouraged to serve as Bi-lingual Emerging Leaders mobilized through a Linguistic Corp. Cross-cultural church-based awareness experiences will also be developed to enhance the bridging of cultures and building of relationships. Partnering efforts with four regionally located ESL Schools selected and organized through the WMU of Virginia's Great Commission Teachers will connect MK Corp and Linguistic Corp members to each site. The enhancement of multi-cultural outreach and understanding will be facilitated through international language camping opportunities. Heritage enlightenment materials to educate Virginia Baptists about successful leaders from various cultures will also be produced.

**RUTH AND NAOMI PROJECT** - This ministry project encompasses two levels, the first of which is the state and associational level. This creates one-to-one relationships between selected experienced leaders in WMU (emeritus leaders) and selected young leaders within its membership. The more experienced leaders pass on to the next generation their love and commitment to missions, and model leadership skills they have developed through the years. The young leaders have the opportunity to develop leadership abilities, commitment to missions and dedication to God needed by WMU in future years. On a second level, the local church is encouraged to promote one-to-one mentoring relationships between mature Christian members and children, youth and young adults, not only toward future leadership capabilities but also strengthened spiritual development. Materials and mentoring training are provided.

**WMU OF VIRGINIA MISSIONS NETWORKS** ..... \$38,000

The WMU of Virginia's Missions Networks create many opportunities and options to connect with its many ministry partners in new and innovative ways.

**CO-MISSIONERS INITIATIVES** - The WMU of Virginia and the Virginia Baptist Mission Board (VBMB) affirm each other's unique heritage and partner as Co-Missioners to:

- integrate the mission picture for Virginia Baptists
- support gender-specific and co-educational mission organizations
- develop hands-on mission learning and involvement opportunities
- emphasize the concept of the "mission lifestyle"
- customize their ministries and respond to the initiatives of individual churches
- work to compliment innovative camping experiences related to missions
- boldly and collectively communicate the mission story to local churches
- think in comprehensive and expansive ways about mission mobilization
- cooperate with district associations and other ministry partners
- link resources with needs in Virginia, the nation, and the world
- value all cultures in Virginia Baptist life and encourage transcultural endeavors
- provide mission skills training for lay leaders in churches and associations
- nurture, cultivate, and support young Baptist mission leaders.

**WORLD MISSIONS UNLIMITED (SM) NETWORK** - will help local churches to connect with each other directly, in common mission. The many goals are to highlight resources, involvement opportunities, assessment and learning tools designed to equip your church and its members to form global friendships and share unforgettable journeys of faith.

**HEALTH MINISTRY NETWORK** - The WMU of Virginia's Health Ministry Network promotes educational & networking opportunities for health

ministers and others interested in issues of faith and health. The network includes:

- Parish/Faith Community Nurses
- Parish/Faith Community Nurse Program Coordinators
- Clergy
- Lay Health Ministers
- Health & Human Service Professionals
- Professional Educators

**VIRGINIA MISSIONS NETWORK** - Participants from non-Baptist General Association of Virginia churches and non-affiliated groups who desire participation through the Virginia Missions Network are expected to give annually to the Alma Hunt Offering for Virginia Missions. This provides channels of participation for all who seek to work together for the furtherance of the gospel here and around the world.

**WOMEN OF PURPOSE NETWORK** - These funds will provide connecting points for Women on Mission, Virginia Baptist Nursing Fellowship, Minister's Wives, Women in Ministry and Women's Enrichment Ministries to grow spiritually, develop leadership potential and discover avenues of cooperative missions involvement.

**MISSIONS AFFILIATES** - These funds facilitate a network with other great commission affiliates to provide enrichment experiences and enhance coordinated missions efforts giving special attention to the Women's Department, Baptist World Alliance; Ethnic Fellowships; and, sister state, national and international Woman's Missionary Unions.

**WMU OF VIRGINIA MISSIONS SUPPORT** .....\$42,600

**NURTURING MISSIONARY FAMILIES AND RETIREES** - Through prayer and supportive ministries, those who are retired and have given their lives in missions service are not forgotten by WMU of Virginia. Funds to help MKs (missionary kids) to attend re-entry retreats are also provided. These funds also supply the maintenance of WMU of Virginia missionary personnel serving CrossRoads Camp and Conference Center, where a full program of missions awareness/spiritual development endeavors are conducted for all generations to strengthen future missions expansion. CrossRoads is a year-round retreat center and summer camp ministry located in the Blue Ridge Mountains of Virginia. Owned and operated by the WMU of Virginia, CrossRoads provides quality Christian service and facilities for youth, children, and adults. From the vesper garden to the footbridge over the stream, there are many places in which to draw aside and commune with our Creator.

**WMU OF VIRGINIA MISSIONS INVOLVEMENT** .....\$29,500

Active "hands on" opportunities are an important component of missions education. These projects provide options for people of all ages to learn about and participate in experiential missions opportunities.

**AQUILA AND PRISCILLA PROJECT** - This project mobilizes couples to mission location points both locally and globally. It provides cross-cultural opportunities and seeks to enhance missions lifestyle through partial scholarships and ministry resources.

**ACTIVATORS** - Acteen Activators are teenage girls (ages 15 and up) who gather into mission teams to plan and conduct a summer mission trip. Program leaders emphasize spiritual and practical preparation.

**PARTNERSHIP MISSIONS** - These funds will help persons participate in the development of Virginia Baptist Partnerships, giving special attention to the involvement of women. Volunteer WMU of Virginia Mission Teams will be trained to offer effective service preparation and response to missionary assignments. A Co-Missioners scholarship may also be awarded to enable specialty-skilled experts to fulfill assignments where there are special needs in a partnership country.

**CO-MISSIONERS MISSION CELEBRATIONS/MISSION SKILLS ACADEMIES** - Are you strengthened when you join with other Christians for a time of praise and spiritual awareness? Are you inspired as you hear other Christians share what Christ has done in their lives? Co-Missioners Mission Celebrations/Mission Skills Academies offer general spiritual growth opportunities and specialized training for mission leaders. July 2007 will be the launch of Missions Connection Celebration (MC2) where the WMU of Virginia is partnering through Co-Missioners with the Virginia Baptist Mission Board Teams to provide training and experiential opportunities for all generations and cultures.

**VIRGINIA BAPTIST NURSING FELLOWSHIP** - is an organization for Baptist Christian nurses throughout the state, offering them opportunity to support each other as they seek to exemplify the spirit of Christ in their workplace. VBNF also sponsors the Parish/Faith Community Nurse Project of the WMU of Virginia and provides a newsletter, The Chart, to its membership. An annual scholarship for a VBNF member to participate in an overseas missions trip is also available through the WMU of Virginia.

**MISSIONS RESEARCH AND DEVELOPMENT** .....\$77,500

Continuing to provide the most current information on missions and education, the WMU of Virginia continues to pursue innovative processes and strategies.

**WORLD MISSIONS UNLIMITED (SM)** - These funds allow the development of a diverse, flexible organizational model through which persons may participate in the global missions effort. Changing complexities and diverse dynamics on the domestic front call for an organizational model that will allow for: different lifestyles of women; varied choices and time demands facing children and youth; coed preferences; family-oriented needs; and ethnic and language diversities. Peer learning through teaching churches will be utilized to enhance church wide assimilation through gift-based ministry connections engaged in World Missions Unlimited (SM).

WMU of Virginia specialists will design and create opportunities based upon current research and information. Trained, innovative missions generalists,

representing different geographic and/or cooperating clusters, equipped to meet diverse missions leadership needs will be assigned through the WMU of Virginia to specific areas of service to network with associational staff members, Directors of Missions, Mission Strategists, Pastors, church staffs and Associational Missions Leadership Teams.

These funds will also enable the WMU of Virginia to coordinate its ministry through the forty-three Associational WMU Directors who serve as the WMU of Virginia's chief communicators and Advisors, as well as implementers of missions outreach.

**RESOURCES & PUBLICATIONS** - These funds will provide generic missions resources and publications to promote and enhance leadership development of the WMU of Virginia's members. (i.e., WINGS)

**WMU OF VIRGINIA FIELD SERVICING .....\$52,900**

These funds will give assistance to the state WMU of Virginia office to secure an operations network and travel to provide quality field servicing through both technology and face-to-face consultations. Special consultants are available to churches, associations, and special ministries upon request. The WMU of Virginia remains committed to being organized to serve and ready to respond.

**WMU OF VIRGINIA MISSIONS EDUCATION..... \$74,000**

These funds will provide events and promotional activities of missions awareness and transformational programming to educate and equip church and associational leaders for inter-generational missions involvement, giving special attention to the growth and development of all age-levels (Mission Friends, Girls in Action, Acteens and Women on Mission, Adults on Mission, Youth on Mission, and Children in Action). Effective strategies for reaching non-believers increasingly will require missions education that is custom-designed for diverse cultural groups, both as member and as missions target audiences; awareness-building efforts that lead to increased participation in hands-on missions opportunities; and tailored training for long- and short-term missions involvement.

**WMU OF VIRGINIA LEADERSHIP DEVELOPMENT. . . . . \$52,000**

Recognizing its responsibility to develop leaders of all ages, the WMU of Virginia provides many options for growth in spirit, mind and body.

**DEVELOPMENT OF LEADERS** - Acting upon a spiritual mandate to develop Christian leaders, we commit ourselves to motivating and challenging persons to consider spiritual and missions leadership roles. These funds help provide the content, the resources, and the opportunities for leaders to be equipped and to accept challenges, to grow, and to encourage responsible direction in others.

**SCHOLARSHIPS** - These funds will grant scholarships and provide a nurturing ministry for the development of Emerging Missions leaders.

**LANGUAGE** - These funds will enable a Language Consultant to work with the WMU of Virginia as it addresses the need for cultural diversity, focusing on the unique needs of language groups. They will enable ethnic WMU leaders to prepare culturally appropriate missions materials and offer specialized training for language groups.

**CAMPING STAFF SCHOLARSHIPS** - The summer camping program offered at "Camp Little CrossRoads" provides a unique opportunity to develop future leaders who may also become summer staffers for the camping program. These young men and women demonstrate their leadership abilities in working with the summer campers, helping to 'train up' the next generation. Scholarships that provide financial assistance toward college are made available to summer staffers so that they will be able to continue their development as leaders through formal education.

**Leadership Development Council** - This council will coordinate long-range planning for leadership development and implementation of goals and strategies for various components of leadership development for women. They will also scout for emerging women leaders and help provide avenues of service.

**WMU OF VIRGINIA TOTAL REQUESTS ..... \$470,000**

Virginia Baptist Mission Board..... \$930,000

WMUV ..... \$470,000

Total ..... \$1,400,000